



## APPEALS PANEL

MINUTES OF THE MEETING HELD AT SIRHOWY ROOM - SIRHOWY ROOM,  
PENALLTA HOUSE, TREDOMEN, YSTRAD MYNACH ON TUESDAY, 21  
SEPTEMBER 2021 AT 10.00 AM

PRESENT

Councillor W. David - Chair

Councillors:

A. Angel and K. Etheridge

Together with:

L. Donovan (Head of People Services), M. Wallbank (Senior Solicitor), S. Watkins (Principal HR Officer), S. Morgan (HR Officer) and J. Williams (Assistant Director Adult Services)

Also Present:

The Appellant and Representative

### 1. APOLOGIES FOR ABSENCE

There were no apologies for absence received.

### 2. DECLARATIONS OF INTEREST

There were no declarations of interest received at the commencement or during the course of the meeting.

### 3. PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

Members considered the public interest test certificate from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraph 12 of Part 4 of Schedule 12A of the Local Government Act 1972.

**4. TO CONSIDER AND DETERMINE AN APPEAL AGAINST DISMISSAL**

Following consideration of the details presented, it was moved and seconded that the appeal against dismissal be upheld and the decision to dismiss be reduced to a verbal warning.

RESOLVED that the appeal against dismissal be upheld and the decision to dismiss the appellant be reduced to a verbal warning.

The meeting closed at 12:30pm.